At The Denbigh Castle, we recognize the importance of environmental responsibility and are committed to implementing sustainable practices to preserve the heritage and minimize our ecological impact. This sustainability policy outlines our dedication to reducing our environmental footprint and promoting sustainable practices throughout our operations.

# 1. Energy Efficiency:

- a. We will regularly conduct energy audits to identify areas of energy wastage and implement measures to reduce consumption.
- b. Switch to energy-efficient lighting, such as LED bulbs, throughout the pub.
- c. Encourage staff to be mindful of energy usage by turning off lights and equipment when not in use.
- d. Add sensor lighting in areas of low use toilets, cellar and back of house

## 2. Waste Reduction and Recycling:

- a. Implement a comprehensive recycling program to separate paper, glass, plastics, and other recyclable materials.
- b. Minimize single-use plastics by using alternatives like biodegradable or reusable containers and cutlery.
- c. Partner with local recycling facilities to ensure proper disposal and recycling of waste.
- d. Encourage customers to participate in recycling efforts by providing recycling bins throughout the pub.

### 3. Water Conservation:

- a. Install water-efficient fixtures and regularly check for leaks to minimize water wastage.
- b. Educate staff and customers on the importance of water conservation and how they can contribute.

## 4. Heritage Preservation:

- a. Develop a maintenance plan to ensure the preservation of historical elements within the pub.
- b. Seek expert advice and follow appropriate conservation guidelines when renovating or making changes to the building.

### 5. Sustainable Sourcing:

- a. Source locally produced ingredients and products to support the community and reduce carbon emissions associated with transportation.
- b. Prioritize suppliers with environmentally friendly practices and certifications.

# 6. Staff Engagement:

- a. Train and educate staff about sustainability practices and their role in implementing them.
- b. Encourage staff to come up with ideas for further sustainable improvements and recognize their contributions.

### 7. Community Involvement:

- a. Engage with the local community to raise awareness of sustainability initiatives and encourage active participation.
- b. Organize events that promote sustainability and support local environmental initiatives.

### 8. Energy and Resource Monitoring:

- a. Regularly monitor energy and resource consumption to assess the effectiveness of our sustainability efforts.
- b. Set clear targets and goals for reducing energy and resource usage and work towards achieving them.

### 9. Continuous Improvement:

- a. Review and update the sustainability policy periodically to reflect advancements in sustainable practices and technology.
- b. Seek feedback from staff, customers, and stakeholders to identify areas of improvement.

By adhering to this sustainability policy, we aim to create a more environmentally friendly and socially responsible establishment. We believe that through our collective efforts, we can make a positive impact on our environment, protect our historical legacy, and inspire others to embrace sustainable practices.

The Denbigh Castle Team

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Fiona Hornsby